



Oveston Pre-School CIC

Qualified Pre-School Assistant Person Specification

PERSON SPECIFICATION

This job description is not an exhaustive list of duties, and the post holder will be required to undertake any other reasonable duties discussed and directed by the Line Manager or Leader.

Essential criteria

- Willingness to learn.
- Previous experience of working with children aged from 0 –5 years.
- Level 3 in Early Years and Childcare qualification and commitment to continuing training.
- Sound understanding of child development and of children's needs, birth - 5 years.
- Knowledge of the Early Years Foundation Stage (EYFS)
- Ability to work with parents/carers and to encourage their involvement.
- Knowledge of child protection procedures.
- Commitment to equal opportunities and understanding of religious and cultural diversity.
- Good written and verbal communication skills
- Friendly and flexible approach at work, which facilitates effective relationships.

Desirable criteria

- Level 3 early years education and childcare qualification or equivalent and a commitment to further training.
- Current Pediatric First Aid qualification

Current hourly rate (to be reviewed from April 2024): £11.05 p/hr

An enhanced CRB check is required for this role.

Applications must be prepared to disclose any convictions they may have and any orders which have been made against them.